

BLACKROCK®

Challenging,
rewarding
and evolving.

**The career
you want.**




BLACKROCK®

Who We Are

BlackRock is a global investment firm, trusted to manage more assets than any other. Our clients are companies, governments, foundations, and millions of individuals saving for retirement, their children's educations, and a better life.

We are passionate about providing products and services that can help our clients build a strong financial future.

Our employees from around the globe are students of the market and students of technology, respectfully anti-bureaucratic, and innovative at the core.



Whatever your
interests, whatever your
background, there is a
place for you to grow
here, across businesses
and borders.

OUR BUSINESS AREAS

Advisory & Client Services:

Provide strategic advisory and enterprise investment system services for a diverse client base – from asset managers, to pension funds to governments around the world.

Analytics & Risk:

Develop and deliver tailored advice, risk management and investment system services to governments, corporations and many of the world's largest investors.

Corporate Functions & Business Operations:

Foster BlackRock's brand, culture and reputation globally, while simultaneously harnessing our collective intelligence to ensure streamlined operations across the firm.

Investments:

Build and analyse investment strategies, portfolios and products for a broad range of institutional and retail clients.

Relationship Management & Sales:

Develop and deliver investment products and solutions for clients worldwide. Create marketing strategies around these solutions, and use them to build new client relationships.

Technology:

Support and build the technology platform that powers our firm and the investment industry as a whole. Utilise sophisticated technology to develop applications, deliver custom solutions and ensure a superior end-user experience.

Where We Came From

BlackRock was founded in 1988 by eight people in a single room in New York City, who believed they could build a better asset management firm.

One that would put our clients' needs and interests first, that was dedicated to fact-based, data-driven investing, innovative thinking, and a passion for understanding and managing risk.

AUM
1988
\$2B

AUM
2018
\$6.3T

Where We're Going

Fast-forward 30 years later, BlackRock is still founder-led. Despite having grown to over 14,000 employees and becoming the largest asset manager in the world, we haven't lost our entrepreneurial, start-up spirit. As we continuously evolve and adapt, technology plays an increasingly important role in how we conduct our business and serve our clients.

WHAT WE BELIEVE IN

Our principles provide a shared understanding of what we stand for and how we conduct ourselves.

We strive to abide by these principles in leading ourselves, leading each other and leading the business. We're still guided by the very same values that we were founded upon, which have been instrumental in our growth and success as a business – and a key reason why our employees choose to start and build their careers with us.

We are a fiduciary to our clients:

We operate our business with a fiduciary mindset – which means putting our clients' interests first. Their trust and confidence in us is our most valuable asset, and we seek to earn it every day.

We are passionate about performance:

We are passionate about our work and intensely focused on performing at the highest levels. We take emotional ownership of every aspect of the work we do.

We are One BlackRock:

We challenge ourselves – and each other – to collectively raise our game. The best solutions result from the ideas and contributions of a diverse team of partners.

We are innovators:

Continuous innovation helps us bring the best of BlackRock to our clients. This requires that we challenge the status quo and not be afraid of failure.

WHAT DIFFERENTIATES US

BlackRock combines the energy and fast-paced nature of a startup with the security and resources of a leading global asset manager.

Our employees embrace some of the world's most complex financial challenges, and know that the work we are doing is having a real impact – not only on our clients, but on the industry as a whole.

Being a part of BlackRock means being a part of a community of smart, ambitious people. People who value diversity of thought, perspective and background, who believe everyone has a voice at the table.

No matter what your level, you'll be given real responsibility from day one – and we'll be looking to you for your unique perspective to help us challenge the status quo. So whatever your background, whatever you're studying, there's a place for you here.

What Powers Us

When our founders set out to create BlackRock, they knew the firm was one that should be backed by a technology platform that integrated risk, investment and client management – and this passion grew to become Aladdin®. Aladdin is our central nervous system – uniting all of the information, people and technology needed to manage money in real time. We call it “collective intelligence” – helping us to see clearer, work smarter, and make better decisions. It's always evolving and improving, emerging as one of BlackRock's fastest growing businesses and a leading revenue stream.

As a result, we're bringing in some of the best and the brightest software engineers, software developers, quality engineers and other passionate technologists to help shape the future of this product.

WHO WE'RE LOOKING FOR

At BlackRock, we're looking for students with potential – passionate future colleagues who are looking to make an impact and grow both professionally and personally.

It doesn't matter where you come from,
where you go to university or what your degree is.
If you're:

...energised
by the learning
journey

...open to
pursuing new
and unexpected
opportunities

...always
challenging the
status quo and
pushing the
boundaries

Then you should consider a career at BlackRock.

WHERE TO FIND US



BlackRock has offices across the globe in more than 30 different countries. While you may work in a particular region, you'll find just how globally connected the organisation is and how much collaboration exists across borders and time zones.

WHERE YOU FIT IN



Analyst Programme*

Our global, two-year programme designed to acclimate and develop new hires.

Who can apply: Students graduating between September 2018 and July 2019.



Summer Analyst Programme*

Our eight-week, internship programme offers students a taste of life at BlackRock.

Who can apply: Students graduating in 2020.



Placement Programme*

A six or twelve-month internship (dependant on business area).

Who can apply: Six-month placements are suitable for students graduating in 2020; 12-month placements are suitable for students graduating in 2021.



BlackRock Founders Scholarship*

A scholarship programme for students who have demonstrated leadership in creating and sustaining diverse, inclusive communities in the U.K.

Who can apply: Students graduating in 2020; full eligibility criteria can be found on our careers website.



Spring Insight Programme

A week-long programme that offers an in-depth look at our business through classroom sessions, work-shadowing, networking and social events.

Who can apply: Students graduating in 2021. Applications close 13 January 2019.

* Application deadline for the above programmes is 11 November 2018.



kiva






Loans that change lives

Building Access To Better Futures

In line with the firm's philanthropic goals and beliefs, we're donating the money we'd normally spend on branded merchandise that we hand out on campus to our partner, Kiva – an international non-profit with a mission to connect people through lending to alleviate poverty.

In fact, we enable our 14,000+ employees worldwide to make a loan to an entrepreneur of choice in need of capital in the developing world, allowing them to start or grow their business or to improve the health of their families.

Join Us Online:

-  careers.blackrock.com
-  twitter.com/blackrock
-  linkedin.com/company/blackrock
-  facebook.com/blackrock
-  instagram.com/blackrock

Have questions? Email us at:

emeacampusrecruitment@blackrock.com

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* Source: BlackRock. Based on \$6.3 trillion in AUM as of 6/30/18. FOR CAMPUS RECRUITING PURPOSES ONLY. The information and opinions contained in this material are derived from proprietary and non-proprietary sources deemed by BlackRock to be reliable and should not be used as the basis for investment decisions.

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